

Purpose: Equity & Diversity Policy

The San Juan Bautista School of Medicine is committed to the goals of equal opportunity and affirmative action in education and employment. It aims to provide a study and work environment for staff and students that fosters fairness, equity, and respect for social and cultural diversity, and that is free from unlawful discrimination¹, harassment² and Disability³ as determined by legislation and by the school.

In fulfilling this commitment, the School will:

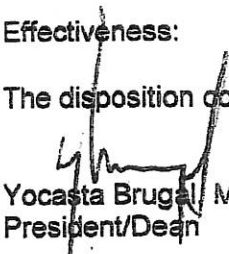
- Foster a School culture which values and responds to the rich diversity of its staff and students;
- Offer a program which aim to overcome past disadvantage for members of staff and student equity groups;
- Promote clear and accountable educational and management policies and practices to engender trust between managers, staff and students;
- Enhance the quality of students' learning through the provision of culturally, socially and gender inclusive education in areas such as curricula, teaching methods, assessment and review provisions, written and audiovisual material and support services;
- Ensure that its staff and students are aware of their rights and their responsibilities as School members.

To achieve these goals, the School depends on the continued co-operation of all members of the School community.

The President/Dean as Chief Executive Officer is responsible for compliance with all relevant legislation. She/He is assisted by the Dean of Students and the Dean of Administration/Human Resources.

Effectiveness:

The disposition contained in this Executive Order will be effective immediately.


Yocasta Brugal, MD
President/Dean

¹Non-discrimination Policy (2006-04)

²Sexual harassment Policy (195-02)

³Institutional Policy Regarding Admission of Candidates with disabilities (2006-03)